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## RESTRUCTURING CITY GOVERNMENT IN A TIME OF STRUCTURAL DEFICIT

*For the fourth consecutive year, Mayor Kilpatrick proposes a number of operational reorganizations in the Executive Budget*

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The Mayor will file a number of amendments to the Executive Organization Plan in order to save money and improve city service delivery.

In his responsibility for implementing programs, services and activities, the Mayor proposes dramatic citywide restructuring in Fiscal 2005-2006. Agencies will be reorganized, program operations will be restructured, and business processes will be reengineered.

### *These changes better utilize City resources:*

- ✓ Immediate savings on Executive and support positions and equipment
- ✓ Focus on core municipal service responsibilities
- ✓ More integration of related operations

For more information, contact the  
Budget Department at 224-3879



2004-05 Operation	In the 2005-06 Budget ...
Facilities management, building services, skilled trades from various agencies Recreation – equipment maintenance; DPW – Vehicle Management Finance - Assessors	<b>General Services Department (534 positions, \$ 31.4 million total)</b>  Citywide consolidation of support functions will free up field departments to focus on their core business processes. Department will manage buildings operations; all skilled trades from Recreation, DOT, Parking, Fire, Police, Health and DPW; fleet management from DPW and Recreation; asset management using 1 Manager from Finance. Will achieve efficiencies and improve quality of services in other agencies.
Cable Communications Commission Communications and Creative Services	<b>Communication Department (17 positions total)</b>  Renamed “Communications,” it will absorb CCSD public information into the Detroit Cable Communications Commission, and better integrate civic and municipal information with Government/Education Channel programs.
Consumers Affairs Department – Consumer Advocacy	<b>Community Services Department (3 positions transferred)</b>  Since it has reported to the Senior Citizens Department, staff have been better integrated into Information and Outreach. The Community Services Department will be even more accessible to the public.
Consumers Affairs Department – Weights and Measures	<b>Police – Traffic Enforcement Division (2 positions)</b>  Police has been able to coordinate truck weighments with traffic enforcement activities since this Unit has been reporting to them
Consumers Affairs Department – Business License Center	<b>Buildings &amp; Safety Engineering – License and Permits (10 positions)</b>  BSE’s long involvement in the business licensing process has translated into more coordination and streamlined management since the Business License Center has been reporting to BSE
Culture, Arts and Tourism	<b>Film Office to Communication (1 position); Arts grants programs to Community Services; Eastern Market to Community Services Department (6 positions).</b>
Dept of Public Works Environmental Affairs Public Lighting	<b>Environmental Affairs Department, renamed Municipal and Environmental Services Department (1075 positions, \$234 million)</b>  Absorbs all DPW Activities except Vehicle Management Division, and all of Public Lighting, in order to better focus on core businesses and realize efficiencies in administrative overhead
Fire – Fire Marshal inspection	<b>Reduction in force (9 positions)</b>  BSE assumes lead in inspection of fire safety devices and safety conditions: they currently duplicate effort enforcing the same State Codes for routine inspections; Fire Marshal still leads in emergency or after-hours inspections.

Health and Wellness Promotion – Environmental Health Services	<b>Animal Control operation partnership with the Michigan Humane Society (6 positions remain)</b>  <b>Transfer of responsibility for Food Sanitation Inspections and Licenses to Wayne County (3 positions remain).</b>  The City is reengineering the animal control function in partnership with the Michigan Human Society, so that City uses its police power and provide animal care, including veterinary and dog licensing.  A City-County agreement will be pursued under which the County will issue violations and approve restaurant licenses, and the City will issue food handling permits, similar to most other counties.
Human Rights – Contract Compliance Division	<b>Program Management Office (3 positions)</b>  Restores core mission of securing equal protection of citizen civil rights. complaints and certifications, contract compliance activities go to PMO
Dept. of Human Services – Homeless shelter contract Administration	<b>Homeless shelters contract administration to Economic Development</b>  The former PDD has existing capacity for contract administration and expertise with the CDBG funding source
Finance – Treasury clerks Delivery/Drivers from various city agencies	<b>Information Technology Services – Mail Room Delivery (15 positions)</b>  Absorbs 12 delivery drivers from various agencies and 3clerks into a new Mailroom and Delivery operation that will achieve economies of scale.
Communications & Creative Services Dept – Total Copy Center, Web Editor, Graphic Designer	<b>Information Technology Services – Publishing Services (12 positions)</b>  Will apply technology to the production of city service information for city agencies, using staff from the former CCSD.
Detroit Resource Management System	<b>Program Management Office (3 positions)</b>  Merged into one organization focused on project management and accounting. PMO takes charge of human rights contract compliance
Planning and Development Department	<b>Economic Development (no operational change)</b>  PDD is renamed consistent with the Mayor’s vision for future operations.
Recreation (programming); Dept of Culture, Arts and Tourism – Eastern Market; Senior Citizens Department; Human Services – Youth Advocacy	<b>Community Services Department (265 positions)</b>  Recreation’s core business activities are joined with Eastern Market, Senior Citizens, Consumer Advocacy from the former Consumer Affairs Department, and Youth Advocacy
Security services from various city agencies	<b>Detroit Office of Homeland Security (52 positions)</b>  All City security personnel and contracts are consolidated with an eye toward standardizing protocols and integrating counter-terrorism strategies.